



Occupational Health & Safety Policy

POLICY NAME: Riverland Gymnastics Academy Occupational Health & Safety Policy
DATE OF ISSUE: February 2020
Date of Review: February 2023
Controlling Body: Riverland Gymnastics Academy – Committee

The Management Committee of Riverland Gymnastics Academy is committed to providing and maintaining a safe and healthy working environment for its employees and anyone entering upon its premises or with connection to the Club's business operations.

In demonstrating the Committee's duty of care, we will make every reasonable effort to provide a working environment that minimises incidents of risk or personal injury, ill-health or damage to property. This includes:

- Providing employees and volunteers with appropriate training
- Providing safe equipment and systems of work
- Regular consultation on health and safety issues

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of employees and volunteers. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health and safety of people that may arise in the workplace
- The provision of information concerning such risks and the promotion, instruction, training and supervision of employees and volunteers to ensure safe work practices
- Giving employees, volunteers and customers the opportunity to participate in health and safety decisions that affect them

In the interests of maintaining safety, contractors, employees, visitors and customers are required to observe and comply with all health and safety standards and rules produced. This includes safety signage or warnings, or instruction given by any club representative whilst on our premises.