



## **Behavioural Management Plan**

**STEP ONE** – If the gymnast is behaving inappropriately the coach will address the gymnast in a quiet manner reminding the gymnast of the appropriate behaviour in the gym environment, find out their concerns, help the gymnast solve the concern and return the gymnast to their group.

**STEP TWO** – If the gymnast continues to behave inappropriately, the coach will follow up on any concerns, address them if needed and sit the gymnast close to the coach for supervision. The coach will remind the gymnast of the appropriate behaviour in the gym environment and return the gymnast to the group using their own discretion. The groups coach will speak to the Coach in Charge/Head Coach at the end of the session to report the behaviour.

**STEP THREE** - If the gymnast returns to their group and still behaves inappropriately the coach will sit the gymnast out for the rest of the session (the gymnast will either sit with the parent, if the parent is not present then the gymnast will remain with the group for the duration but not participate). The Coach in Charge/Head Coach and senior coach will speak to the parent at the end of the session to explain the inappropriate behaviour and ask that the parent remain and observe the following gym sessions to help with discipline.

**STEP FOUR** – If the gymnast returns to the next training session and again displays inappropriate behaviour then the gymnast will be removed from the session in which he/she is participating and be placed with the parent. The Coach in Charge/Head Coach and senior coach will speak to the parent at the end of the session to explain the inappropriate behaviour and reaffirm the gym rules to both gymnast and parent.

**STEP FIVE** – If the gymnast continues to display inappropriate behaviour, a meeting will be arranged with the Head Coach, senior coach, gymnast and their parents to reaffirm the gym rules and to discuss future options.